

# High Sick Leave Consumption Economic Development



KPI Owner:

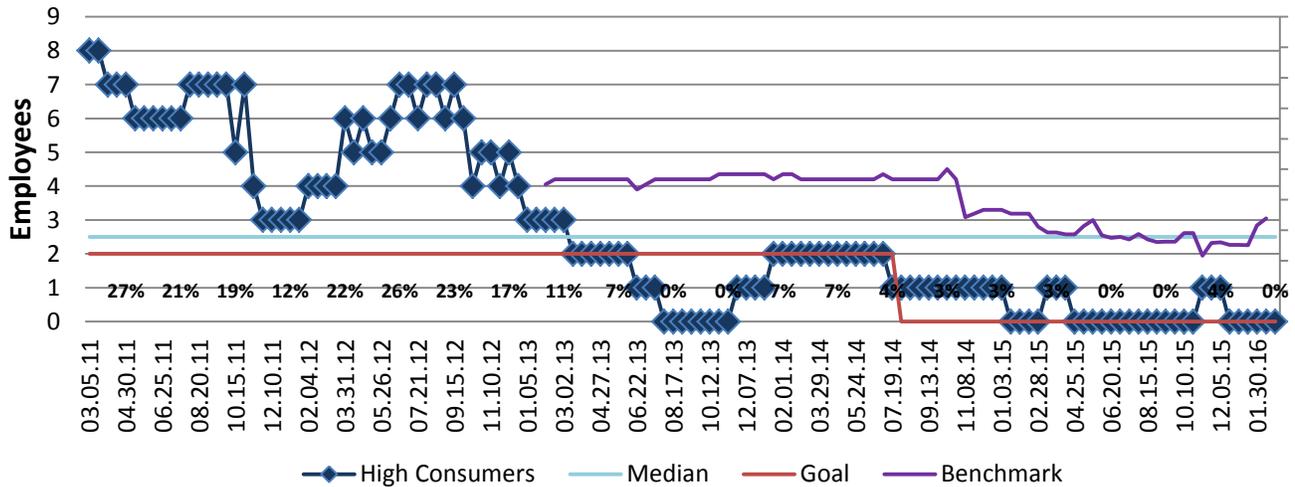
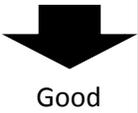
Process:

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: FY13, 50 employees Goal: September 12 - July 14: no more than 2 employees. Updated August 14: 0 employees  Benchmark: 11.72% LMG Top Quartile 02/13/16	Data Source: Payable Time Peoplesoft  Goal Source: Scope Summary  Benchmark Source: Enterprise KPI Report	Plan-Do-Check-Act Step 8: Monitor and diagnose  Measurement Method: # of employees who used 9 or more out of 12 sick days in a 12 month period; rate calculated by dividing by total employees  Why Measure: Promote a culture in which sick time is used appropriately  Next Improvement Step: Monitor to ensure that level of high sick leave consumption is maintained

## How Are We Doing?

03.16.14-02.27.16 Rolling 52wk Avg Goal	03.16.14-02.27.16 Rolling 52wk Avg		03.01.15-02.27.16 Goal	03.01.15-02.27.16 Actual	
0	0		0	0	
Employees	Employees		Employees	Employees	

## High Sick Leave Consumption



**Root cause analysis is not necessary because there is no gap between the goal and current performance.**