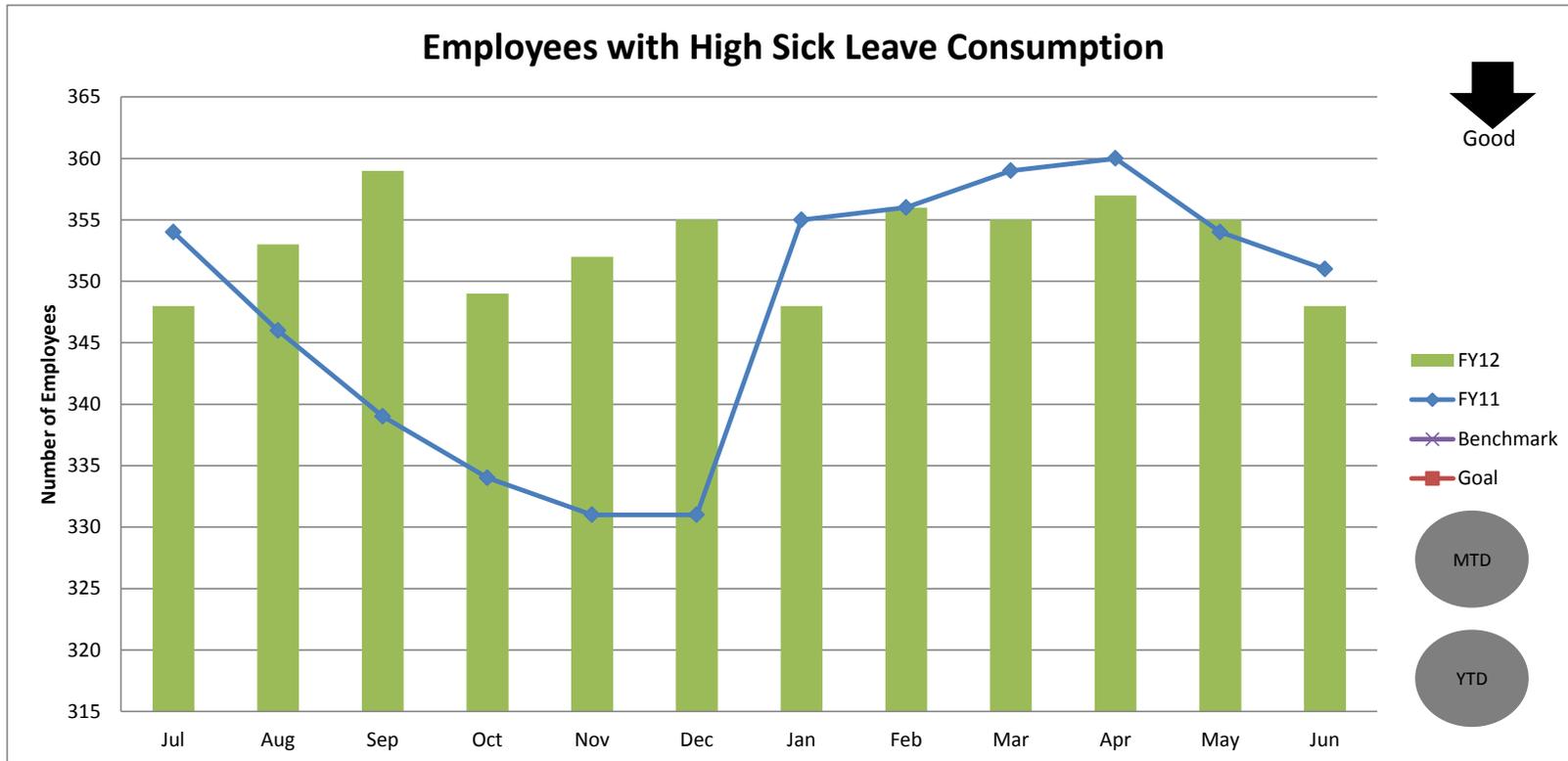


# PW&A: Employees with High Sick Leave Consumption

Measurement Method: The number of employees in a department who have used more than nine of 12 sick days per average year of service  
 Why Measure? To promote a culture where sick time is only used as intended  
 What is our goal? Reduce the number of persons who use 9 of 12 sick days in an average year of service (numerical goal TBD)  
 How are we doing? YTD Goal was not defined; YTD Average = 353; MTD = 348



|      | Jul | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun | Average | Median | Standard Deviation | Totals |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|---------|--------|--------------------|--------|
| FY11 | 354 | 344 | 337 | 327 | 319 | 321 | 390 | 384 | 379 | 377 | 371 | 361 | 377     | 378    | 10                 | N/A    |
| FY12 | 361 | 355 | 357 | 342 | 337 | 336 | 385 | 372 | 366 | 364 | 357 | X   | 369     | 366    | 11                 | N/A    |