

Hours Lost Due to Work Related Injury/Illness Metro Parks



KPI Owner: Nancy Ray

Process: Safety Management

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: CY14: 4,431 (Jan-Nov), Monthly Avg: 403 Goal: Reduce Hours Lost Due to Work Related Illness and Injury by 10% compared to same time previous year Benchmark: TBD	Data Source: Payable Time PeopleSoft Goal Source: Scope Summary Benchmark Source: TBD	Plan-Do-Check-Act Step 2: Validate problem: baseline, benchmark, & goal Measurement Method: The total number of hours per month employees were absent due to a work place injury or an illness contracted at work, rate calculated by dividing by total standard hours Why Measure: Minimize number & severity of workplace injuries/illness Next Improvement Step: Review goal and benchmark. Look into January 2013, and low hour lost that followed.

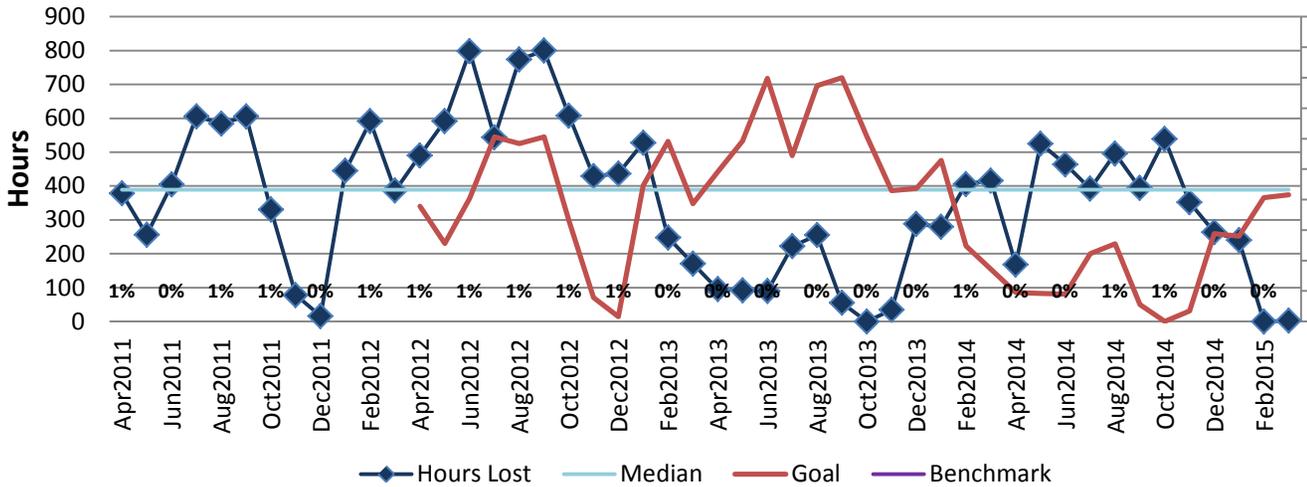
How Are We Doing?

Apr2014-Mar2015 12 Month Goal	Apr2014-Mar2015 12 Month Actual		Mar2015 Goal	Mar2015 Actual	
2,010	3,836		374	2	
Hours	Hours		Hours	Hours	

Hours Lost Due to Work Related Injury/Illness



Good



Apr2014-Mar2015 Pareto Analysis

